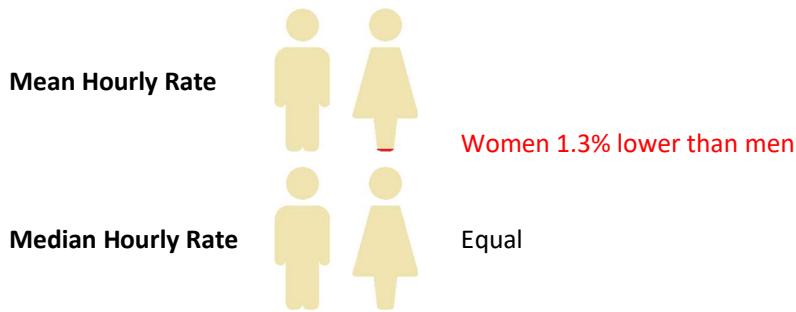


Gender Pay Reporting Information Regulations 2018

Innoventive Staffing Services publishes its Gender Pay Statistics on the [Government website](#).

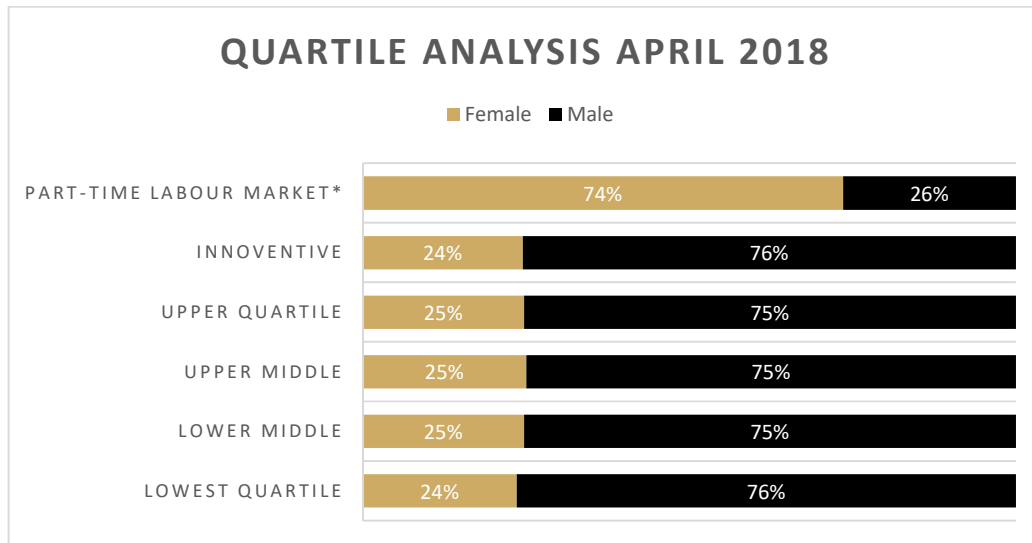
Since the volume of work we do fluctuates day to day, we have used data from the whole of April 2018 in order to give a representative picture of our performance.

No bonuses were paid in this month.



Our work is based around part-time shifts but unlike the overall labour market, we employ far more men in these part-time positions than women. This is likely to be the result of our work being predominantly structured around the early morning and late afternoon commute.

As a proportion of our workforce, men are over-represented in both the Upper Quartile and the Lowest Quartile.



* [Figure 1a: Summary of UK labour market statistics for February to April 2018, seasonally adjusted](#)